

AN ORDINANCE FIXING
 COMPENSATION RANGES FOR MEMBERS
 OF THE POLICE DEPARTMENT
 OF THE BOROUGH OF RUMSON,
 NEW JERSEY.

BE IT ORDAINED by the Mayor and Council of the Borough of Rumson that the compensation ranges for the offices listed below for the years 2014 and beyond shall be as follows:

Section 1.

NON-CONTRACT

1. Chief \$104,000.00 to \$142,000.00

CONTRACT

Police Officers hired prior to January 1, 1997 will receive compensation within the following salary ranges:

SCHEDULE I

| | From | To |
|---------------------------------|-------------|-----------|
| Captain | 118,066 | 130,355 |
| Lieutenant | 111,589 | 123,203 |
| Sergeant | 107,464 | 118,649 |
| Senior Patrolman (Year 6) | 102,295 | 112,943 |
| Chief Investigator | 750 | 750 |
| Patrolman Year 5 | N/A | N/A |
| Patrolman Year 4 | N/A | N/A |
| Patrolman Year 3 | N/A | N/A |
| Patrolman Year 2 | N/A | N/A |
| Patrolman Year 1 (Probationary) | N/A | N/A |

Police Officers hired between January 1, 1997 and January 1, 2003 will receive compensation within the following salary ranges:

SCHEDULE II

| | From | To |
|---------------------------------|-------------|-----------|
| Captain | 118,066 | 130,355 |
| Lieutenant | 111,589 | 123,203 |
| Sergeant | 107,464 | 118,649 |
| Senior Patrolman (Year 7) | 102,295 | 112,943 |
| Chief Investigator | 750 | 750 |
| Patrolman Year 6 | N/A | N/A |
| Patrolman Year 5 | N/A | N/A |
| Patrolman Year 4 | N/A | N/A |
| Patrolman Year 3 | N/A | N/A |
| Patrolman Year 2 | N/A | N/A |
| Patrolman Year 1 (Probationary) | N/A | N/A |

Police Officers hired after the date of January 1, 2003 will receive compensation within the following salary ranges:

SCHEDULE III

| | From | To |
|---------------------------------|-------------|-----------|
| Captain | 118,066 | 130,355 |
| Lieutenant | 111,589 | 123,203 |
| Sergeant | 107,464 | 118,649 |
| Senior Patrolman (Year 8) | 102,295 | 112,943 |
| Chief Investigator | 750 | 750 |
| Patrolman Year 7 | 95,328 | 105,251 |
| Patrolman Year 6 | 86,662 | 95,682 |
| Patrolman Year 5 | 77,995 | 86,112 |
| Patrolman Year 4 | 69,329 | 76,545 |
| Patrolman Year 3 | 60,662 | 66,976 |
| Patrolman Year 2 | 51,999 | 57,412 |
| Patrolman Year 1 (Probationary) | 43,331 | 47,842 |

Section 2.

The salaries fixed by the foregoing section of this ordinance shall be payable in equal semi-monthly installments.

Section 3.

The schedule of compensation and salaries and longevity herein set forth shall be effective as of January 1st of each year noted in the schedules.

Section 4.

Longevity: In addition to the annual salary as determined by ordinance aforesaid each full-time officer shall receive by way of longevity payment as shown in the following schedule:

| | |
|-------------------------------------|-------|
| Beginning year 4 thru end of year 7 | 1,675 |
| Beginning year 8 thru year 11 | 2,500 |
| Beginning year 12 thru year 15 | 3,875 |
| Beginning year 16 thru year 19 | 4,900 |
| Beginning year 20 thru year 23 | 6,050 |
| Beginning year 24 thru year 27 | 6,950 |
| Beginning year 28 and thereafter | 7,250 |

The longevity payment, by way of salary, shall be paid twice each month and shall be reported to the appropriate New Jersey Pension Fund, together with the annual salary as "Regular Base Salary," as part of the officers' salaries. The aforesaid longevity payment program for each officer shall continue until such time as the officer resigns or retires. The longevity payment shall not be compounded annually, but shall be added to the annual salary as the annual salary may be increased.

The schedule of compensation and salaries and longevity herein above set forth shall be effective as of January 1st of each year noted in the schedules and be payable twice each month.

Section 5.

Ordinance 10-018 entitled "An Ordinance Fixing Compensation Ranges for Members of the Police Department of the Borough of Rumson, New Jersey" passed and approved on December 14, 2010 for the Police Officers and Police Chief and amendments thereof and supplements thereto are hereby repealed.

Section 6.

This ordinance shall take effect upon its passage and publication according to law.

Introduced: October 22, 2013.

Passed and Approved:

I hereby approve of the passing
of this ordinance.

John E. Ekdahl
Mayor

Attest:

Thomas S. Rogers
Municipal Clerk/Administrator