

**Ordinance Introduced in First Reading May 8;
Public Hearing Tuesday, June 12, 2018 at 7:30 p.m.**

18-007

AN ORDINANCE FIXING
COMPENSATION OF BOROUGH
OFFICERS AND CERTAIN
BOROUGH EMPLOYEES IN THE
BOROUGH OF RUMSON, NEW JERSEY.

Be It Ordained by the Mayor and Council of the Borough of Rumson that the annual compensation ranges for offices listed below be amended as follows:

SECTION 1. The annual salary range effective January 1, 2018, which shall be paid semi-monthly, unless otherwise stated, of the officers, employees and appointees shall be as follows:

1. Borough Administrator	\$ 60,000.00 - \$105,000.00
2. Municipal Clerk	\$ 60,000.00 - \$105,000.00
3. Deputy Municipal Clerk	\$ 15,000.00 - \$ 70,000.00
4. Communications Director	\$ 30,000.00 - \$ 50,000.00
5. Newsletter Personnel	\$ 250.00 - \$ 825.00 per issue
6. Chief Financial Officer/Purchasing Agent	\$ 50,000.00 - \$100,000.00
7. Payroll Clerk	\$ 2,500.00 - \$ 5,000.00
8. Tax Assessor	\$ 15,000.00 - \$ 40,000.00
9. Tax Collector	\$ 5,000.00 - \$ 50,000.00
10. Deputy Tax Collector	\$ 1,000.00 - \$ 6,000.00
11. Finance/Tax Assistant(s)	\$ 25,000.00 - \$ 60,000.00
12. Borough Engineer	\$125,000.00 - \$170,000.00
13. Clerk of Zoning Board	\$ 2,500.00 - \$ 10,000.00
14. Secretary to the Planning Board	\$ 2,500.00 - \$ 10,000.00
15. Zoning Officer	\$ 10,000.00 - \$ 50,000.00
16. Assistant Zoning Officer	\$ 2,000.00 - \$ 10,000.00
17. Tree Ordinance Official	\$ 2,000.00 - \$ 5,000.00
18. Flood Plain Manager	\$ 2,500.00 - \$ 20,000.00
19. Assistant Flood Plain Manager	\$ 1,000.00 - \$ 20,000.00
20. Code Enforcement Officer	\$ 2,000.00 - \$ 10,000.00
21. Assistant Code Enforcement Officer	\$ 1,000.00 - \$ 7,500.00
22. Code Enforcement (Part-time)	\$ 15.00 - \$ 40.00 per hour
23. Code Enforcement (Part-time)	\$ 20.00 - \$ 100.00 per inspection
24. Construction Official	\$ 10,000.00 - \$150,000.00
25. Subcode Official(s)	\$ 5,000.00 - \$ 75,000.00
26. Subcode Official(s) (Part-time)	\$ 15.00 - \$ 50.00 per hour
27. Subcode Official(s) (Part-time)	\$ 20.00 - \$ 100.00 per inspection
28. Inspectors	\$ 1,000.00 - \$ 75,000.00
29. Inspectors (Part-time)	\$ 15.00 - \$ 50.00 per hour
30. Inspectors (Part-time)	\$ 20.00 - \$ 100.00 per inspection
31. Construction Official Technical Assistant(s)	\$ 10,000.00 - \$ 85,000.00
32. Fire Protection Marshall	\$ 1,000.00 - \$ 12,000.00
33. Municipal Prosecutor	\$ 10,000.00 - \$ 15,000.00
34. Alternate Prosecutor	\$ 250.00 - \$ 500.00 per session
35. Custodian	\$ 25,000.00 - \$ 55,000.00
36. Registrar of Vital Statistics	\$ 3,000.00 - \$ 5,000.00
37. Deputy Registrar of Vital Statistics	\$ 1,000.00 - \$ 5,000.00
38. Police Chief	\$104,000.00 - \$170,000.00
39. Police Dispatcher	\$ 25,000.00 - \$ 35,000.00
40. Police Dispatcher/Special Police Officer	\$ 25,000.00 - \$ 35,000.00
41. Police Dispatcher	\$ 10.00 - \$ 20.00 per hour
42. Police Dispatcher/Special Police Officer	\$ 10.00 - \$ 20.00 per hour
43. Police Records Clerk	\$ 1,000.00 - \$ 15,000.00
44. Police Matron	\$ 10.00 - \$ 20.00 per hour
45. Guard for Boat Launching Ramp	\$ 10.00 - \$ 20.00 per hour

46. School Crossing Guards	\$ 20.00 - \$ 35.00 per diem
47. Crossing Guards	\$ 15.00 - \$ 35.00 per hour
48. Supervisor of Parks & Recreation	\$ 25,000.00 - \$ 50,000.00
49. Recreation Director	\$ 25,000.00 - \$ 75,000.00
50. Summer Recreation Program Coordinator	\$ 5,000.00 - \$ 6,000.00 per season
51. Assistant Summer Recreation Coordinator	\$ 2,000.00 - \$ 4,000.00 per season
52. Summer Recreation Counselors	\$ 7.25 - \$ 20.00 per hour
53. Recreation Instructor(s)	\$ 15.00 - \$ 40.00 per class
54. Recreation Instructor(s)	\$ 10.00 - \$ 25.00 per hour
55. Recreation Monitors	\$ 10.00 - \$ 20.00 per hour
56. Crew Instructors	\$ 1,000.00 - \$ 6,000.00 per season
57. Crew Instructors	\$ 10.00 - \$ 30.00 per hour
58. Municipal Judge	\$ 20,000.00 - \$ 25,000.00
59. Alternate Judge	\$ 250.00 - \$ 600.00 per session
60. Municipal Court Administrator	\$ 30,000.00 - \$ 60,000.00
61. Public Defender	\$ 2,000.00 - \$ 3,000.00
62. Custodian(s) of Fire & First Aid Equipment	\$ 3,000.00 - \$ 6,000.00
63. Animal Control Warden	\$ 4,000.00 - \$ 6,000.00
64. Superintendent of Public Works	\$ 70,000.00 - \$130,000.00
65. Public Works Foreman	\$ 65,000.00 - \$ 95,000.00
66. Assistant Foremen	\$ 50,000.00 - \$ 85,000.00
67. Borough Mechanic(s)	\$ 25,000.00 - \$ 85,000.00
68. Laborer	\$ 25,000.00 - \$ 80,000.00
69. Laborer	\$ 9.00 - \$ 20.00 per hour
70. Administrative/Clerical Assistant	\$ 25,000.00 - \$ 60,000.00
71. Administrative/Clerical Assistant	\$ 10.00 - \$ 30.00 per hour
72. Administrative/Clerical Assistant	\$ 50.00 - \$ 200.00 per meeting/session

SECTION 2. Sick Leave Compensation – Upon retirement, all non-police full-time hourly and salaried employees, hired prior to January 1, 2009, with fifteen (15) or more years of service, will be compensated, if they leave in good standing, for up to one hundred forty (140) days of accrued sick leave, net of days used, at \$40.00 each for a maximum amount of \$5,600.00.

SECTION 3. Effective January 1, 2018 Ordinance No. 15-008, entitled “An Ordinance Fixing Compensation of Borough Officers and Certain Borough Employees in the Borough of Rumson, New Jersey,” passed and approved June 9, 2015 and all amendments thereof and supplements thereto are hereby repealed.

This ordinance shall take effect upon its passage and publication according to law.

Introduced: May 8, 2018.