

**Ordinance Introduced in First Reading August 27;
Public Hearing Tuesday, September 24, 2019 at 7:30 p.m.**

19-006

AN ORDINANCE FIXING
COMPENSATION RANGES FOR MEMBERS
OF PBA, LOCAL #345 OF THE POLICE DEPARTMENT
OF THE BOROUGH OF RUMSON, NEW JERSEY

BE IT ORDAINED by the Mayor and Council of the Borough of Rumson that the compensation ranges for the offices listed below for the years 2019 and beyond shall be as follows:

Section 1.

Police Officers will receive annual compensation within the following salary ranges:

Captain	\$130,355.00 - \$146,050.00
Lieutenant	\$123,203.00 - \$138,037.00
Sergeant	\$118,649.00 - \$132,934.00
Senior Patrolman (Year 8)	\$112,943.00 - \$126,540.00
Chief Investigator	\$ 750.00 - \$ 750.00
Patrolman Year 7	\$105,251.00 - \$105,251.00
Patrolman Year 6	\$ 95,682.00 - \$ 95,682.00
Patrolman Year 5	\$ 86,112.00 - \$ 86,112.00
Patrolman Year 4	\$ 76,545.00 - \$ 76,545.00
Patrolman Year 3	\$ 66,976.00 - \$ 66,976.00
Patrolman Year 2	\$ 57,412.00 - \$ 57,412.00
Patrolman Year 1 (Probationary)	\$ 47,842.00 - \$ 47,842.00

Section 2.

The annual salaries fixed by the Agreement between the Borough of Rumson and Rumson P.B.A. Local #345 shall be within the ranges as set in Section 1 of this Ordinance.

Section 3.

The schedule of annual salaries and longevity shall be set forth in accordance with the Agreement between the Borough of Rumson and Rumson P.B.A. Local #345.

Section 4.

Longevity: In addition to the annual salary as determined by the Agreement between the Borough of Rumson and Rumson P.B.A. Local #345, each full-time officer hired prior to January 1, 2020, shall receive by way of annual longevity, payment as shown in the following schedule:

Beginning year 4 thru end of year 7	\$1,675.00
Beginning year 8 thru year 11	\$2,500.00
Beginning year 12 thru year 15	\$3,875.00
Beginning year 16 thru year 19	\$4,900.00
Beginning year 20 thru year 23	\$6,050.00
Beginning year 24 thru year 27	\$6,950.00
Beginning year 28 and thereafter	\$7,250.00

The longevity payment, by way of salary, shall be paid twice each month and shall be reported to the appropriate New Jersey Pension Fund, together with the annual salary as "Regular Base Salary," as part of the officers' salaries. The aforesaid longevity payment program for each officer shall continue until such time as the officer resigns or retires. The longevity payment shall not be compounded annually, but shall be added to the annual salary as the annual salary may be increased.

The schedule of compensation and salaries and longevity in accordance with the Agreement between the Borough of Rumson and Rumson P.B.A. Local #345 shall be effective as of January 1st of 2019 and be payable twice each month.

Section 5.

Officers hired after December 31, 2019 will not receive longevity.

Section 6.

Ordinance 13-011 entitled “An Ordinance Fixing Compensation Ranges for Members of the Police Department of the Borough of Rumson, New Jersey” passed and approved on November 19, 2013 for the Police Officers and amendments thereof and supplements thereto are hereby repealed.

Section 7.

This ordinance shall take effect upon its passage and publication according to law.

Introduced: August 27, 2019